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1001, rue Queen Ouest
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Tél. : 416 535-8501

www.camh.net

March 16, 2006

Personal & Confidential

Mr. Eric Preston



- PERSONAL INFORMATION
REMOVED -

EMPLOYMENT AGREEMENT

Dear Eric:

I am delighted to confirm our offer to you for the position of Vice President, Human Resources and Organizational Development at the Centre for Addiction and Mental Health (CAMH). The following details confirm the discussions you have had with Heather Connelly:

1. The salary for this position is \$180,000.00 per annum.
2. There is the provision for a performance pay of up to 10%. This performance pay is determined by a series of pre-set goals and objectives that you and I will establish within the first month of your employment.
3. The health benefit package is fully paid for by CAMH and includes extended health care, dental and life insurance. Details are included with this letter.
4. You will be required to join the HOOPP pension plan.
5. You are entitled to five weeks vacation per year. These days are accumulated for one year only and there is no payout upon termination.
6. Your parking will be paid by CAMH.
7. You will be provided with appropriate office space, a laptop and cell phone.
8. You will begin your position with CAMH on Tuesday, April 18, 2006.

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A PAHO/WHO
Collaborating Centre
Un Centre collaborateur
OPS/OMS

Affiliated with the
University of Toronto
Affilié à l'Université
de Toronto

Mr. Eric Preston
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Eric, I am delighted that you will be joining us at this exciting time for CAMH and I look forward to working with you.

Please feel free to contact me if you have any questions. If not, would you be good enough to sign back one copy of this offer letter and return it to me.

Yours sincerely,



Dev Chopra
Executive Vice President
Corporate Services

/lh

I have read and accept the offer as outlined in the Employment Agreement.


Signature

Date March 18/06.